



# SIDHIQ KHALID

CHIEF COMPLIANCE OFFICER

📍 Madinat Zayed - Abu Dhabi, Abu Dhabi,  
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## ABOUT ME

A straightforward, entrepreneurial, and optimistic Compliance Officer who has a track record of successfully leading compliance teams and is an expert at designing improvements to internal control structures. I have comprehensive knowledge of investigative procedures and is strongly committed to making sure all processes are compliant with applicable laws, rules, and regulations. As a true professional I am willing to work beyond the boundaries of my job description to get an important task done. In my present role, I am the Head of the Compliance Committee and am primarily charged with handling complex administrative projects and encouraging a professional attitude amongst staff. Right now, I would like to join a company that has a corporate culture that fosters excellence and encourages creative thinking.

## LINKS

LinkedIn:  
<https://www.linkedin.com/in/sidhiq-khalid-cams-crcmp-cami-41b1...>

## LANGUAGES

ARABIC  
ENGLISH  
HINDI  
MALAYALAM

## WORK EXPERIENCE

**OMDA EXCHANGE**  
Abu Dhabi  
Feb 2022 - Present

### Chief Compliance Officer

- Design an appropriate AML/CFT compliance program for the Omda Exchange to remain compliant with best practices always.
- Oversee the development of Omda Exchange's MF/FT/PF risk assessment and ensure its dissemination of and updates as required.
- Ensure the development of a clear comprehensive and documented methodology for meeting sanctions screening obligations.
- Establish and maintain appropriate AML/CFT policies, procedures, processes, and controls.
- Act as the key contact point regarding all AML/CFT-related matters/ queries from the Central Bank and any other competent authorities.
- Receive suspicious transaction alerts from employees and analyze them to make appropriate decisions to report all suspicious cases to the FIU.
- On-going monitoring of transactions to identify high-risk, unusual, and suspicious customers/transactions.
- Central point decision-maker for filing STR/SAR in the business.
- Submit Fund Freeze Report (FFR) and partial Name Match Report (PNMR) to the FIU through the GoAML portal, as per the executive office of the committee for goods/materials subject to import and export control and CBUAE guidelines on Targeted financial sanctions and acting within the stipulated time as required.
- Provide necessary reports to the Owner on all AML/CFT issues, on a quarterly basis at a minimum.
- Conduct regular gap analysis between the Omda Exchange's existing AML/CFT Procedures and current Laws.
- Propose actions required to address gaps, and Prepare Bi-Annual Compliance Reports
- Ensuring appropriate AML/CFT controls and monitoring systems are in place to identify high-risk or suspicious transactions and to meet all other CBUAE requirements.

**BANIYAS EXCHANGE**  
Abu Dhabi  
Jun 2020 - Feb 2022

### Chief Compliance Officer

**SALIM EXCHANGE**  
Sharjah  
Dec 2018 - May 2020

### Chief Compliance Officer

**GCC EXCHANGE**  
Dubai  
May 2018 - Dec 2018

### Alternate Compliance Officer

PERSONAL DETAILS

Date of birth  
22/07/1989

Nationality  
India

Visa status  
Employment

Marital status  
Married

AL MONA  
EXCHANGE  
Dubai  
Apr 2016 - Apr 2018

Compliance Officer

AL BADER  
EXCHANGE  
Abu Dhabi  
Nov 2011 - Jan 2016

Teller Supervisor

EDUCATION

MG UNIVERSITY  
Kerala - India  
2009

Bachelor of Computer Application

SKILLS

INTEGRITY

ABILITY TO INTERPRET

CRITICAL THINKING

RISK ASSESSMENT

IT KNOWLEDGE

CLEAR AND EFFECTIVE COMMUNICATION

COURSES

ASSOCIATION OF  
CERTIFIED ANTI-  
MONEY LAUNDERING  
SPECIALISTS  
Present

CAMS

THE INTERNATIONAL  
ASSOCIATION OF RISK  
AND COMPLIANCE  
PROFESSIONALS  
Present

CRCMP

PONSUN AML  
ACADEMY  
Present

CAMI

TRAINING & SEMINARS

Central Bank Of UAE

Financial Intelligence In-Depth

Central Bank Of UAE

National Summit on AML / CFT

FERG - UAE

Operational Head Conference

Dubai Police

Security Measures of Exchange Houses